

52-Week Toolbox Talk Planner

One talk per week, anchored to the season. Swap any week for the hazard actually on site. Ready-to-run talks (English + Spanish, with quiz and sign-in sheet) at salussafety.io/us/toolbox-talks.

JANUARY - PROGRAM RESET

New-year safety program resets; OSHA penalty-update news cycle

Wk 1	Stop-work authority: everyone has it	
Wk 2	Cold stress and layering	
Wk 3	Winter driving to and between sites	
Wk 4	Housekeeping: paths, storage, debris	

FEBRUARY - RECORDS THAT HOLD

OSHA 300A posting season (Feb 1) - documentation habits

Wk 5	Near-miss reporting: why it matters	
Wk 6	Electrical and GFCI on temporary power	
Wk 7	Eye and face protection by task	
Wk 8	Hand and power tool inspection	

MARCH - LADDERS & ACCESS

National Ladder Safety Month

Wk 9	Ladder inspection and tag-out	
Wk 10	The 4-to-1 rule and 3-foot extension	
Wk 11	Scaffolding: inspection before every shift	
Wk 12	Choosing lift or scaffold over ladder	
Wk 13	Silica dust: control before you cut	

APRIL - STAND-DOWN PREP

National Safety Stand-Down arrives in early May - build up to it

Wk 14	Fall protection basics: the 6-foot trigger	
Wk 15	Harness fit and pre-use inspection	
Wk 16	Anchor points: approved vs. convenient	
Wk 17	Suspended-worker rescue planning	

MAY - FALLS & GROUND WORK

National Safety Stand-Down + Construction Safety Week (first week)

Wk 18	Stand-Down week: fall protection, all week	
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Wk 19	Trenching: the 5-foot trigger	
Wk 20	Competent person inspections	
Wk 21	Struck-by prevention: separation first	
Wk 22	Utility strikes: locate before you dig	

JUNE - HEAT SEASON OPENS

National Safety Month; acclimatization before peak heat

Wk 23	First aid: kits, trained people, addresses	
Wk 24	Acclimatization for new and returning workers	
Wk 25	Heat stress: water, rest, shade	
Wk 26	Sun exposure and UV protection	

JULY - PEAK HEAT

Heat NEP inspection season

Wk 27	Heat emergency response: cool first, fast	
Wk 28	Blind spots and backing zones	
Wk 29	Silica wet methods in hot weather	
Wk 30	Hot work permits and fire watch	

AUGUST - SAFE + SOUND

OSHA Safe + Sound Week (mid-August)

Wk 31	Safe + Sound: heat stress refresher	
Wk 32	Safe + Sound: sun and hydration	
Wk 33	Housekeeping reset	
Wk 34	Aerial and scissor lifts	
Wk 35	Hearing protection and noise zones	

SEPTEMBER - TOP-10 SEASON

OSHA most-cited standards announced - revisit the leaders

Wk 36	Fall protection: the #1 citation, revisited	
Wk 37	Ladders: a citation leader in every trade	
Wk 38	Lockout/tagout basics for construction	
Wk 39	Hazard communication: labels and SDS	

OCTOBER - FALLS & FLYING OBJECTS

Shorter days; production pressure season

Wk 40	Slips, trips, and same-level falls	
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Wk 41	Dropped objects: securing tools at height	
Wk 42	Fire extinguishers: type and use	
Wk 43	Rain: slick surfaces and trench water	
Wk 44	Scaffolding between trades	

NOVEMBER - WINTERIZATION

First freeze; temporary heat goes in

Wk 45	Cold stress and layering	
Wk 46	Winter driving to and between sites	
Wk 47	Portable heaters and carbon monoxide	
Wk 48	Ice and snow on walking surfaces	

DECEMBER - CLOSE THE YEAR

Short daylight; year-end reviews

Wk 49	Temporary lighting and visibility	
Wk 50	End-of-shift shutdown walk	
Wk 51	Year in review: our near-misses	
Wk 52	Emergency exits and muster points	

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